

**IN THE UNITED STATES DISTRICT COURT
FOR THE EASTERN DISTRICT OF PENNSYLVANIA**

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| REBECCA CARTEE-HARING v. CENTRAL BUCKS SCHOOL DISTRICT, <i>Defendant.</i> | CIVIL ACTION NO. 20-1995 |
| DAWN MARINELLO, on behalf of herself and similarly situated plaintiffs, <i>Plaintiff,</i> v. CENTRAL BUCKS SCHOOL DISTRICT, <i>Defendant.</i> | CIVIL ACTION NO. 21-2587 |

ORDER ON POST-TRIAL MOTIONS AND AMENDED CIVIL JUDGMENT

AND NOW, this 15th day of July, 2025, following a jury trial in these two consolidated cases and upon consideration of the parties' post-trial Motions (Case No. 21-2587, ECF 469–70, 472; Case No. 20-1995, ECF 435–36, 438), responses thereto (Case No. 21-2587, ECF 476–78; Case No. 20-1995, ECF 442–44), and replies (Case No. 21-2587, ECF 480–81; Case No. 20-1995, ECF 446–47), it is hereby **ORDERED** as follows:

1. Plaintiffs' Motion Pursuant to Fed. R. Civ. P. 50 for Judgment as a Matter of Law and/or Fed. R. Civ. P. 59 to Amend or Modify Judgment (Case No. 21-2587, ECF 469; Case No. 20-1995, ECF 435) is **GRANTED IN PART** and **DENIED IN PART**. Plaintiffs' Motion for liquidated damages is **GRANTED**. An additional equal amount of the damages, 29 U.S.C. § 216(b), will be awarded as liquidated damages. All other requested relief in Plaintiff's Post-Trial Motion at ECF 469 is **DENIED**.

2. Defendant's Motion for Judgment Notwithstanding the Verdict or, in the Alternative, for a New Trial (Case No. 21-2587, ECF 470; Case No. 20-1995, ECF 436) is **DENIED**.

3. Defendant's Motion to Mold the Verdict and Judgment (Case No. 21-2587, ECF 472; Case No. 20-1995, ECF 438) is **GRANTED**. In accordance with the Affidavit of Dr. Charles Malone, attached to Defendant's Motions at ECF 472-1,¹ the jury's award of backpay for Plaintiff Rebecca Cartee-Haring for the 2017-2018 school year is adjusted from \$16,000 to \$3,774.36, and the jury's award of backpay for Plaintiff Dawn Marinello for the 2018-2019 school year is adjusted from \$8,000 to \$451.29. The total award of backpay for Plaintiff Rebecca Cartee-Haring is therefore \$68,774.36 and for Plaintiff Dawn Marinello is \$76,451.29.²

4. The Court will separately address Plaintiffs' Petition and Supplemental Petition for Attorney's Fees and Costs at ECF 471, 483.

It is further **ORDERED** that **JUDGMENT IS AMENDED** as follows:

JUDGMENT IS ENTERED against Defendant Central Bucks School District and in favor of both Plaintiffs, Rebecca Cartee-Haring and Dawn Marinello, in the amount of One Hundred Thirty-Seven Thousand Five Hundred and Forty-Eight Dollars and Seventy-Two Cents (\$137,548.72) as to Plaintiff Rebecca Cartee-Haring and in the amount of One Hundred Fifty-Two Thousand Nine Hundred and Two Dollars and Fifty-Eight Cents (\$152,902.58) as to Plaintiff Dawn Marinello.

¹ Plaintiffs did not rebut Dr. Malone's calculations.

² These amounts are then doubled to provide for liquidated damages, as reflected in the amended judgment.

BY THE COURT:

/s/ Michael M. Baylson

MICHAEL M. BAYLSON
United States District Court Judge

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